

### Faculty Profile

<b>Faculty Name</b>	<b>Sonu Kumari</b>
<b>Designation</b>	<b>Assistant Professor</b>
<b>Qualification</b>	<b>Ph.D (Pursuing, Panjab University Chandigarh),UGC-NET, MBA (HR), B.Com</b>
<b>Email</b>	sonu.mba@piet.co.in
<b>Area of Interest</b>	Human Resources, Organizational Behavior, Positive Psychology at work, Workplace Happiness
<b>Work Experience (Total)</b>	5 Years 8 months (1.1 Years as <b>Academic Associate-HR at IIM Rohtak</b> )
• Teaching	4 Years
• Research	5 Years 8 months (exclusive of total work experience, PhD pursuing)
• Industry	1 Year 8 months
• Others	Nil
<b>Courses taught at Diploma/ Post Diploma/Under Graduate/ PostGraduate/ Post Graduate DiplomaLevel</b>	MBA: Legal environment, HRM, OB, Talent Acquisition & Performance Management, HRD: Systems & strategies, Strategic HRM, Training and Development(Post graduate) BBA/B.Com: Economics, Insurance (Under graduate)
<b>Membership of Professional Bodies</b>	Nil
<b>Research Publications</b>	02
• Research Papers UGC-CARE	01
• Research Papers SCOPUS	Nil
• Research Papers WoS/SCI/ABDC	Nil
• List of Publications	Kumari, S. (2020). Relationship Between Perceived Organizational Virtuousness and Workplace Happiness: A Study of University

	<p>Teaching Faculty in India. <i>International Journal of Management Studies</i>, 7(2), 33-42. DOI : 10.18843/ijms/v7i2/04, DOI URL :<a href="http://dx.doi.org/10.18843/ijms/v7i2/04">http://dx.doi.org/10.18843/ijms/v7i2/04</a></p> <p>Kumari, S. (2014). Issues in Management Education in India. <i>Radix international journal of economics &amp; business management</i>, 3(7), 27-34</p>
<b>Book and Chapter Publications</b>	02
<ul style="list-style-type: none"> <li>Books Authored published by International Publishers</li> </ul>	Nil
<ul style="list-style-type: none"> <li>Books Authored published by National Publishers</li> </ul>	Nil
<ul style="list-style-type: none"> <li>Publication of Chapter in Edited Books</li> </ul>	02
<ul style="list-style-type: none"> <li>Editor of Book by International Publishers</li> </ul>	Nil
<ul style="list-style-type: none"> <li>Editor of Book by National Publishers</li> </ul>	Nil
<ul style="list-style-type: none"> <li>Translation Work of Book</li> </ul>	Nil
<ul style="list-style-type: none"> <li>List of Book and Chapter Publications</li> </ul>	<p>Kumari, S; Bansal, G. (2020). Impact of Perceived Organizational Virtuousness on Workplace Happiness: A comparative study of visually impaired and sighted government employees of Haryana. In <i>Collectanea A glimpse of contemporary Business and Management Research</i>. (pp.145-160). Excel Books Pvt Ltd, New Delhi</p> <p>Kumari, S. (2019). Gamification: An Employee Engagement Strategy for Organizations of 21st Century. In <i>Management Techniques for Employee Engagement in Contemporary Organizations</i> (pp. 199-217). IGI Global.</p>
<b>Patents</b>	Nil

• Published	NA
• List of published patent(s)	NA
• Filed	NA
• List of filed patent(s)	NA
<b>PhD Guidance</b>	Nil
• Degree Awarded	NA
• Thesis Submitted	NA
<b>M.Tech. Guidance</b>	NA
• Degree Awarded	NA
• Thesis Submitted	NA
<b>Research Project</b>	Yes
• List of Research project	MBA 1 <sup>st</sup> year Summer Training projects guided MBA 2 <sup>nd</sup> year Winter projects guided
<b>Consultancy</b>	Nil
• List of Consultancy	NA
<b>Awards &amp; Honours</b>	Nil
• List of Awards & Honours	NA
<b>Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference</b>	06 papers and poster presented
• International (Abroad)	Nil
• International (Within Country)	04
• National	02
• List of published papers	Kumari, S; Bansal, G.(2020, February). <i>Impact of Perceived Organizational Virtuousness on Workplace Happiness: A comparative study of visually impaired and sighted government employees of Haryana.</i>

<b>Organizing National Conference/ International Conference/ FDP/STTP</b>	02
<ul style="list-style-type: none"> <li>• List of Conference/FDP/STTP committee</li> </ul>	<p><b>One week Short-term training program on Moral Values and Professional ethics</b> organized by Department of Management Studies, Panipat Institute of Engineering and Technology, from November 2-7, 2020.</p> <p><b>Faculty Development Programme</b> of <i>‘Innovative Approaches in Management Teaching’</i> organized by Department of Management Studies, Panipat Institute of Engineering and Technology, from July 16-22, 2020.</p>
<b>Social Contributions and Sports</b>	<b>Nil</b>
<ul style="list-style-type: none"> <li>• <b>List of Social Contributions and Sports</b></li> </ul>	<b>NA</b>