

### Faculty Profile

<b>Faculty Name</b>	Suman Dahiya
<b>Designation</b>	Associate Professor
<b>Qualification</b>	Ph.d, MBA, B.COM(P)
<b>Email</b>	<a href="mailto:drsuman.mba@piet.co.in">drsuman.mba@piet.co.in</a>
<b>Area of Interest</b>	Human Resource Management
<b>Work Experience (Total)</b>	12 Years 4 Months
• Teaching	12 Years 4 Months
• Research	Nil
• Industry	Nil
• Others	Nil
<b>Courses taught at Diploma/ Post Diploma/Under Graduate/ PostGraduate/ Post Graduate DiplomaLevel</b>	<ul style="list-style-type: none"> <li>• <b>MBA:</b>(Human Resource Management, Organizational Behaviour, Organizational Change and Development, Industrial Relations and Labour Laws)</li> <li>• <b>BBA:</b> (Principles of Management, Human Resource Management, Organizational Behaviour)</li> <li>• <b>B.Com:</b> (Principles of Management, Human Resource Management, Organizational Behaviour)</li> </ul>
<b>Membership of Professional Bodies</b>	Nil
<b>Research Publications</b>	Yes
Research Papers UGC-CARE	Seven
Research Papers SCOPUS	One
Research Papers WoS/SCI/ABDC	Nil
List of Publications	<ul style="list-style-type: none"> <li>• Kaushik, S., Dahiya, S.,(2021). <i>Impact of Digitalization on Cashless Shopping by Consumers in India</i>. GIS Science Journal, 8(5), 1869–9391.</li> <li>• Rath, R., Dahiya, S.,(2021). <i>Identification of different dimensions of Talent</i></li> </ul>

*Management Practices adopted by the Telecom Sector companies.* Wesleyan Journal of Research, 14 No. 1(IV), 0975–1386.

- Saxena, S., Shokeen, S.,(2020). *Retention Swirl: Tool Creation to understand factors effecting employee retention in Entrepreneurial firms.* International Journal for Public Sector Performance Management (Scopus Index) ISSN online1741-105X; ISSN print 1741-104.
- Saxena, S., Shokeen, S.,(2019). *Delineated Segmentation of Factors on Employee Attraction in Entrepreneurial Firms.* IITM Journal of Business Studies, 10(2), P-ISSN 2393-9451.
- Khullar, P., Shokeen, S., Bhardwaj, B.,(2019). *Do Social Entrepreneurs and enterprises pose means to address Creative Economy?* Amity Journal of Strategic Management, 2(1), ISSN 2457-0036.
- Pandey, M., Shokeen, S., Manav: The Unsuccessful Success. International Journal of Research and Analytical Reviews, 6(2), E-ISSN 2348-1269, P-ISSN 2349-5138.
- Khullar, P., Shokeen, S.,(2019). *Influence of Attitude, Intention and Motivation on Social Technopreneurship and Sustainability.* International Journal of Research and Analytical Reviews, 6(2), E-ISSN 2348-1269, P-ISSN 2349-5138.
- Singh, B., Shokeen, S., Rushina, S.,(2018). *A comparative study to measure the impact of Big Data Analytics on Service Supply Chain Process.* Journal of Management and Science, 8(4), ISSN 2249-1260.
- Bhardwaj, B., Khullar, P., Shokeen, S.,(2018). *Use of MhealthMhealth for*

	<i>enabling neurodiverse and autistic workforce for entrepreneurial orientation and creativity capability. International Journal of Innovative Knowledge Concept, VI(2), ISSN: 2454-2415.</i>
<b>Book and Chapter Publications</b>	No
• Books Authored published by International Publishers	NA
• Books Authored published by National Publishers	NA
• Publication of Chapter in Edited Books	NA
• Editor of Book by International Publishers	NA
• Editor of Book by National Publishers	NA
• Translation Work of Book	NA
• List of Book and Chapter Publications	NA
<b>Patents</b>	No
• Published	NA
• List of published patent(s)	NA
• Filed	NA
• List of filed patent(s)	NA
<b>PhD Guidance</b>	Yes
• Degree Awarded	NIL
• Thesis Submitted	2
<b>M.Tech. Guidance</b>	No
• Degree Awarded	NA
• Thesis Submitted	NA
<b>Research Project</b>	Yes
• List of Research project	MBA Research Projects
<b>Consultancy</b>	No
• List of Consultancy	NA
<b>Awards &amp; Honours</b>	No

<ul style="list-style-type: none"> <li>List of Awards &amp; Honours</li> </ul>	NA
<b>Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference</b>	Yes (Twenty-five)
<ul style="list-style-type: none"> <li>International (Abroad)</li> </ul>	Nil
<ul style="list-style-type: none"> <li>International (Within Country)</li> </ul>	Presented in International Conference: 15
<ul style="list-style-type: none"> <li>National</li> </ul>	Presented in National Conference: 04 Invited Lectures: 06
<ul style="list-style-type: none"> <li>List of published papers</li> </ul>	<ul style="list-style-type: none"> <li>Presented paper titled “A case study on Talent Management Practices at Mumbai International Airport” in the International Web-conference on ‘The Entrepreneurial Ecosystem: Enabling and Nurturing Sustainable Ventures’, at GD Goenka University, School of Management, Gurgaon, 19-20 March 2021.</li> <li>Presented paper titled “A PEST Analysis on the impact of Make in India Program on Manufacturing Sector Productivity” in ‘The 14<sup>th</sup> India-Japan International Conference on Sustainable Development Goals of United Nations to Transform our World’, at BIYANI Group of Colleges, Jaipur, Rajasthan, 23-25 September 2019.</li> <li>Presented paper titled “Balanced Scorecard: An evaluation approach for measuring operational performance in Healthcare Industry” in the 7th Annual International conference on ‘Sustainability, SUSCON VII: Community, Conversation and Co-operation’, at IIM Shillong, 29 November-1 december 2018.</li> <li>Presented paper titled “Influence of Digitization on Enhancing Capacity Building: Implications for Neurodiverse and Autistic workforce and</li> </ul>

	<p>Entrepreneurial Orientation” in ‘International conference on Empowering to create smart future through e-governance and digitization’, at Bharati Vidyapeeth Deemed University and BVMIR, New Delhi, 19-20 January 2018.</p> <ul style="list-style-type: none"> <li>• Training conducted on “Group Dynamics and Interpersonal Relationship” for the Middle Level Managers at Food Corporation of India, Gurgaon on 10<sup>th</sup> February 2020.</li> <li>• Invited as a delegate for a Lecture on ‘Personality Development’ at Smart Tutorials for Adult school students on 12<sup>th</sup> October 2019.</li> <li>• Conducted sessions on ‘Disease specific Yoga, Surya Namaskaar and Mindfulness Meditation in School of Education at GD Goenka University, Gurgaon (August 2020; February 2019; November 2018).</li> <li>• Training conducted on “Interpersonal Relationship” for the newly promoted Middle Level Managers at Food Corporation of India, Gurgaon on 29<sup>th</sup> July 2019.</li> <li>• Invited as a delegate for a Lecture on ‘Leadership’ at Smart Tutorials for Adult school students on 14<sup>th</sup> October 2018.</li> <li>• Training conducted on “Group Dynamics” for the newly promoted Middle Level Managers at Food Corporation of India, Gurgaon on 6<sup>th</sup> June 2018 and 25<sup>th</sup> July 2018.</li> <li>•</li> </ul>
<p><b>Organizing National Conference/ International Conference/ FDP/STTP</b></p>	<p>YES</p>
<ul style="list-style-type: none"> <li>• List of Conference/FDP/STTP committee</li> </ul>	<ul style="list-style-type: none"> <li>• Convener for the GDGU REVELATION – Business Plan Competition 2019 organized by GD Goenka University,</li> </ul>

	<p>School of Management on 9<sup>th</sup> October 2019.</p> <ul style="list-style-type: none"> <li>• Convener for the HR SUMMIT 2018 organized by GD Goenka University, School of Management on 16<sup>th</sup> November 2018.</li> <li>• Convener for the HR SUMMIT 2017 organized by GD Goenka University, School of Management on 18<sup>th</sup> November 2017.</li> </ul>
<b>Social Contributions and Sports</b>	YES
<ul style="list-style-type: none"> <li>• <b>List of Social Contributions and Sports</b></li> </ul>	<ul style="list-style-type: none"> <li>• In-charge of organizing various events in GDGU Sportopia like Volleyball, Kho-kho and GDGU Cultural Fest Acceleron like Ad-mad show, Rangoli making.</li> </ul>