

**PANIPAT INSTITUTE OF ENGINEERING AND TECHNOLOGY  
PANIPAT**

**Department of Management Studies**

Semester: 4th

Faculty Name: Dr. Navita

Course Title: Group Dynamics and leadership Excellence

Course No .HRM-401

<b>Sr. No.</b>	<b>Lecture No.</b>	<b>Topics to be covered</b>	<b>Target Outcome</b>
1	L-1	Definition, Types of groups	CO1
2	L-2	Dynamics of group formation, Models	CO1
3	L-3	Group Decision making Techniques: Delphi Technique; Nominal Group Technique; Traditional Brain Storming; Electronic Brain Storming. Negative Brain Storming	CO1
4	L-4	Case study on group dynamic	CO2
5	L-5	Transforming Groups into Teams,;	CO2
6	L-6	Stages of Team Building and its Behavioral Dynamics	CO2
7	L-7	Stages of Team Building and its Behavioral Dynamics	CO2
8	L-8	Team management activity	CO2
9	L-9	Measuring Interpersonal Competence FIRO-B.	CO2
10	L-10	Context; Goals; Team Size; Team Member Roles and Diversity; Group Dynamics: Norms, Cohesiveness	CO2
11	L-11	conformity, polarization, obedience	CO2
12	L-12	group shift and group think;	CO2

<b>Sr. No.</b>	<b>Lecture No.</b>	<b>Topics to be covered</b>	<b>Target Outcome</b>
13	L-13	Transactional analysis & Johari window helping process;	CO2
14	L-14	Team Effectiveness and influencing factors of team effectiveness	CO2
15	L-15	Role of Interpersonal Competence in Team Building	CO2
16	L-16	Functional and Dysfunctional Cooperation and Competition;	CO3
17	L-17	Interventions to build Collaboration in Organizations; Social Loafing, Social facilitation	CO 3
18	L-18	Synergy in Teams, Self-Managed Teams and Interpersonal Trust;	CO 3
19	L-19	Communication Process;	CO 4
20	L-20	Communication Effectiveness &Feedback;	CO 4
21	L-21	Communication game	CO 4
22	L-22	Fostering Team Creativity;	CO 4
23	L-23	Leader v/s manager- Leadership styles, Concepts, Theories and Styles	CO 5
24	L-24	Trait, Behavioral and situational;	CO 5
25	L-25	Transactional and Transformational Leaderships	CO 5
26	L-26	Leadership effectiveness,	CO 5
27	L-27	effective leadership communication;	CO5