

**PANIPAT INSTITUTE OF ENGINEERING AND TECHNOLOGY
PANIPAT**

Department of Management Studies

Semester: 2nd

Faculty Name: Dr. Anju Kumari

Course Title: Human Resource Management

Course No .MBA-206

Sr. No.	Lecture No.	Topics to be covered	Target Outcome
1	L-1	Human Resource Management- Concept, Scope and Functions of HRM;	CO1
2	L-2	Evolution of HRM: HR Philosophy,	CO1
3	L-3	Evolution of HRM: HR Philosophy,	CO1
4	L-4	HR Policies.; Theoretical Perspectives;	CO1
5	L-5	HR Models	CO1
6	L-6	HR Challenges in a changing business environment.	CO2
7	L-7	Job Analysis; Recruitment,	CO2
8	L-8	Human Resource Planning	CO2
9	L-9	Forecasting	CO2
10	L-10	Selection and Retention of human resources;	CO2
11	L-11	HRM Case on Interview – Discussion	CO2
12	L-12	Placement, Induction and Socialization	CO2
13	L-13	HRM Case on MindTree – Discussion	CO2
14	L-14	Learning, Training and Development,	CO3
15	L-15	Performance Appraisal,	CO3
16	L-16	Performance Management and Potential Appraisal; Career Management;	CO3
17	L-17	Job Evaluation;	CO3
18	L-18	Compensation Management, Rewards and Recognition Programs	CO3
19	L-19	HRM Case on Salary Equity- Discussion	CO3

Sr. No.	Lecture No.	Topics to be covered	Target Outcome
20	L-20	Employee Separations Practices	CO4
21	L-21	Industrial Relations and Trade Unions	CO4
22	L-22	Industrial Dispute/Conflict Resolution	CO4
23	L-23	Occupational Safety and Health;	CO4
24	L-24	Grievance Management	CO4
25	L-25	HR Ethics	CO4
26	L-26	Recent advance concepts and Contemporary Trends in HRM	CO4
27	L-27	Employee Engagement	CO4
28	L-28	Class Activity on Selection and Perception	-
29	L-29	Class Activity on Team Building	-
30	L-30	Social Media and HR	CO5
31	L-31	Competency Based HRM	CO5
32	L-32	HR Analytics	CO5
33	L-33	Six Sigma in HR.	CO5
34	L-34	Recent advance concepts and Contemporary Trends in HRM	CO5
35	L-35	HR Challenges in a changing business environment	CO5
36	L-36	Revision	-
37	L-37	Revision	-
38	L-38	Last year question paper discussion	-