

Name of Faculty	Dr. Sakshi Vashisht		
Discipline	Management (MBA)		
Semester	Third Semester (III)		
Subject	HR Analytics		
Lectures Required	Topic (Including Assignment/Test)	Practical	Assignment/Test
1	Introduction to HR Analyitics	NA	NA
1	Introduction to HR Metrics	NA	
3	Descriptive Analytics on HR dataset		
	Introduction to descriptive statistics	EXCEL/TABLEAU/SPSS	NA
	Tabulation and Descriptive Statistics	EXCEL/TABLEAU/SPSS	
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1	Assignment to students		Dataset to be provided
4	Diagnostic Analytics on HR dataset		
	Introduction to diagnostic statistics	NA	NA
	Chi-Square Test	EXCEL/TABLEAU/SPSS	
	t-test	EXCEL/TABLEAU/SPSS	
	ANOVA	EXCEL/TABLEAU/SPSS	
3	Application of Metrics in various HR functions		
	Case Study on T&D with practical	EXCEL/TABLEAU/SPSS	NA
	Case Study on Diversity with practical	EXCEL/TABLEAU/SPSS	
	Case Study on other HR fuctions with practical	EXCEL/TABLEAU/SPSS	