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| Name of Faculty | |
| Sahiba Sharma | |
| Designation : Assistant Professor Qualification : PhD*, MBA, B.Sc Area of Interest : Cross Cultural Management, HR, Finance Phone No. : 7206120112 Email : drsahibasharma@gmail.com |  |

Faculty Profile

Faculty Name: Sahiba Sharma

Designation: Assistant Professor

Qualification: PhD*, MBA, B.Sc

Current Address: 1258, Sector 14 Sonapat, Haryana

Phone 1 (office):

Phone 2 (office):

Email: sahibasharmamgt@gmail.com

Area of Interest: Cross Cultural Management, HR, Finance, Research Methodology

Experience:

- **Teaching :**
- **R & D Organization / Industry : 3 years**

Other:

Research Publications

1. Journals: 7

1. International: 4

2. National: 3

2. Conference / Seminar / Symposia etc.: 11

1. International: 2

2. National: 9

3. Books / Monographs / Manuals (including year & publisher): 1 Book chapter

4. Professional Membership:

Main Courses Taught:

P.G. :

U.G.:

Publications:

Research Publications/Book Chapters/Case Study

- 1.1. Sharma, S., Singh, K. and Arya, V (Accepted) "Innovation and Employee Turnover in Biotechnology Companies: Rethinking the Role of Strategic Human Resource Management" For World Review Of Entrepreneurship, Management And Sustainable Development Journal (WREMSD) (Inderscience)
- 1.2. Case Study: Sharma, S. and Singh, K (2020) "Organizational Politics and Conflict in Education Sector: A Case Study" Management Practices in the New Millennium, Bloomsbury.
- 1.3. Sharma, S., & Singh, K. (2019). Positive organizational culture: conceptualizing managerial role in interpersonal conflict. *European Journal of Business and Social Sciences*, 7(5), 1508-1518.
- 1.4. Sharma, S., & Singh, K. (2019). Current Scenario of Living and working in India: An interview. *International Journal of Organizational Behaviour & Management Perspectives*, 8(1), 3849-3872.
- 1.5. Arya, V., Sharma, S., Sethi, D., Shiva, A., & Verma, H. (2018). Ties that bind tourists: embedding destination motivators to destination attachment: A study in context of Kumbh fair, India. *Asia Pacific Journal of Tourism Research*, 23(12), 1160-1172. {T & F}
- 1.6. Sharma, S., & Singh, K. (2018). Investigating Social Intelligence & Cross Cultural Adjustment Association. In *Emerging Issues in Human Resource Management Perspectives & Avenues*. New Delhi: Adhyayan Publishers
- 1.7. Sharma, S., & Dahiya, R. (2017). Expatriates cross-cultural adjustment challenge in diverse India: a three level analysis. *International Journal of Indian Culture and Business Management*, 14(3), 347-364. {Inderscience}
- 1.8. Sharma, S., & Dahiya, R. (2016). Asian Tigers Enters the Land of Diversity: Cultural Adaptations for South Korean businesses in India. *EAST ASIA: an international quarterly*, 33(2), 157-173. {Springer}
- 1.9. Sharma, S., & Dahiya, R. (2015). Culturally Heterogeneous Virtual Team Challenges: Overlooked Cultural Influence. *International Journal of Organizational Behaviour & Management Perspectives*, 4(4), 2015-2023.

Paper presentations

- 1.1. Sharma, S., Singh, K., & Prakash, G. (2019). Social Support: Role of unconscious Bias and Social categorization. Paper in 7th PAN IIM World conference 2019 held on December 12-14, 2019.
- 1.2. Sharma, S., & Singh, K. (2019). Cyber world and Human Behaviour: A virtual ethnography study in India, 2015-19. Paper presented at National Conference on Technological Innovations in Management, Engineering and Science (TIMES 2019) held on April 26-27, 2019 at SRM University, Delhi NCR, Sonapat, Haryana
- 1.3. Sharma, S., & Singh, K. (2019). Innovation and Turnover in Biotechnology Companies: Role of Strategic Human Resource Management. Paper presented at International Conference on Sustainable development and social innovation in business held on Feb 25-26, 2019 at Chandigarh University, India
- 1.4. Sharma, S., Arya, V., & Shiva, A. (2019). Cultural Intelligence and task performance of global virtual teams: a study on egoless behavior towards outgroup members. Paper presented at International Conference on Sustainable development and social innovation in business held on Feb 25-26, 2019 at Chandigarh University, India
- 1.5. Sharma, S., & Dixit, R. (2019). From complete automation to return of human touch: Inception of Industry 5.0 and the VUCA world. Paper presented at IB Summit held on 20th September at Amity University, Noida
- 1.6. Sharma, S., & Prakash, G. (2018). Mediating Role of Well Being on the Relationship between Pancultural Nostalgia and Task Performance. Paper presented at PAN IIT International Management held on Nov 30 – Dec 02, 2018 at IIT Roorkee, Uttarakhand, India.
- 1.7. Sharma, S., & Dahiya, R. (2017). Price organization pays!! Innovative work behavior and perceived organizational support. Proceedings of the 5th annual national conference on Innovation in the field of engineering, technology and management, (NCIETM- 2017), Geeta Group of Institutions, Panipat.
- 1.8. Sharma, S., & Dahiya, R. (2015). A Study on Diverse India, an Expatriate Cross-Cultural Adjustment Challenge: A Qualitative Approach. Paper presented at 12th Knowledge Globalization Conference in collaboration with Knowledge Globalization Institute and partner universities, Suffolk University (Boston,

USA) and University of New Brunswick (Fredericton, Canada) on “Managing in Diverse Cultures” held at Jindal Global Business School, O.P. Jindal Global University, Haryana, India

1.9. Sharma, S., &Dahiya, R. (2015). Role of Cultural Intelligence in Moulding Leaders to Global Leaders: A Cross Cultural Perspective. Paper presented at national symposium on “The Role of Corporate Governance and Leadership in the Globalised World” held at Faculty of Management Studies, SRM University, Haryana, India

1.10. Sharma, S., &Dahiya, R. (2015). Cross cultural challenges faced by Managers in global era. Paper presented at national seminar on “Strategies for business excellence in global era” held at University school of management, Kurukshetra University, Kurukshetra, India

FDPs/Workshops

Participated in five day national workshop on **Research Methodology, Research Publications and Research Cases** organized by NIFTEM, Haryana *December, 2019*

Participated in three days SAS training on **Shaping a Data Science curriculum for the 21st century: Unleashing the potential of big data, machine learning and artificial intelligence** organized by SAS and AIMA *April, 2019*

Participated in one week FDP on **Data Analysis using SPSS, Structural Equation Modeling (SEM) and introduction to Process &NodeXL** organized by Faculty of Management, DIT University, Dehradun *December, 2017*

Participated in Two days National workshop on **“Research Methodology & Data Analysis Techniques”** organized by G.V.M Girls College, Haryana *December, 2016*

Participated in FDP on **“SPSS and Research Methods”** organized by FORE school of Management, New Delhi *May, 2015*

Participated in FDP on **“Research Methodology – Introduction to Multivariate Data Analysis and Time Series Analysis”** organized by Punjab Institute of Management, Punjab Technical University, Kapurthala, Jhalander *April, 2015*

Awards and Achievements-

Second Position for group paper presentation at NIFTEM, Haryana *December 2019*

Best Paper Award at Amity University, Noida *September 2019*

Certificate of Merit, Scholarship holder *2008-2011*