

Name of Faculty	Kanika Garg		
Discipline	Department of Management Studies		
Semester	Second Semester		
Subject	Human Resource Management MBA-206		
Lectures Required	Description of Topic	Practical Day	Topic (Including Assignment/Test)
5	Concept, Nature, scope and function of HRM	NA	
	Evolution of HRM, HR Philosophy		
	HR Policies, Theoretical Perspectives of HR		
	HR Models		
	HR Challenges in a changing business environment		
1	Case Study - I	NA	Measuring the result of the HR functions
4	Human Resource Planning	NA	
	Human Resource Forecasting		
	Job Analysis		Hands on Experience
	Recruitment & Selection		
1	Case Study - II	NA	Linked and Modern Recruiting
3	Retention of human resources	NA	
	Placement and Induction		
	Socialization and Learning		
	Training and Development		
1	Case Study - III	NA	Training and Development at RVA: A Non- Profit organization
12	Performance Appraisal	NA	
	Performance Management		

	Potential Appraisal		
	Career Management		
	Job Evaluation		
	Compensation Management		
	Rewards and Recognition Programs		
	Employee Separations Practices		
	Industrial Relations		
	Trade Unions		
	Industrial Dispute		
	Conflict Resolution		
	Grievance Management		
	Occupational Safety and Health		
	HR Ethics		
1	Case Study - IV	NA	Maruti Suzuki India Limited: Industrial Relation
5	Recent advance concepts and Contemporary Trends in HRM	NA	
	Employee Engagement		
	Social Media and HR		
	HR Analytics		
	Competency Based HRM		
	Six Sigma in HR		
1	University question Paper Discuss	NA	
1	Revision		

Total Lecture Required = 35

Recommended & Reference Text Books:-

1. Dessler & Varakkey, Human Resource Management, Pearson Education
2. K.Aswhatha , Human Resource Management: Text and Cases, 8th Ed., Tata McGraw Hill, New Delhi.
3. SeemaSanghi , Human Resource Management, Macmillan India Publication. 2012
4. Aggarwala, Tanuja ,Strategic HRM, Oxford University Press.2010
5. Armstrong, Michael Handbook of HRM Practice, Kogan Page,
6. P. Jyothi , Human Resource Management, Oxford University Press.2012

