

Name of Faculty	Dr. Sandeep Kumar		
Discipline	Department of Management Studies		
Semester	3rd SEMESTER		
Subject	Cross Cultural and Global HRM (HRM-403)		
Lectures Required	Topic (Including Assignment/Test)	Practical Day	Topic (Including Assignment/Test)
1	Introduction to Cross Cultural and Global HRM	N/A	N/A
2	Core concepts in managing human resources in the global business environment;	N/A	N/A
2	Human and Cultural Variables in Global Organisations;	N/A	N/A
2	Cross Cultural Differences and Managerial Implications;	N/A	N/A
1	Cultural diversity and role of values,	N/A	N/A
1	Case Study:	1st	Cultural Variables of Human Relationship for Cross cultural Leadership Development
1	Approaches to Understanding & Managing Cultural Diversity:	N/A	N/A
1	achieve global model for cultural differences,	N/A	N/A
1	Halls and Halls Cross cultural classification and	N/A	N/A
1	Hofstede six key dimensions,	N/A	N/A
1	cross cultural differences in communications.	N/A	N/A
2	The Contingency Matrix approach to GHRM.	N/A	N/A
2	Global staffing and staff flow practices.	N/A	N/A
1	Global organisation structures.	N/A	N/A

1	Case Study:	2nd	Japanese Companies in Germany
2	Training & development of global employees.	N/A	N/A
2	Performance management in MNCs.	N/A	N/A
1	Global compensation practices.	N/A	N/A
2	MNCs and industrial relations trends.	N/A	N/A
1	International Labour Standards.	N/A	N/A
1	International transfer and repatriation strategies,	N/A	N/A
1	Case Study:	3rd	Building a successful Cross-Cultural Team
2	Corporate Social Responsibility in Global Scenario.	N/A	N/A
1	Emerging global HRM practices.	N/A	N/A
2	Core concepts in managing human resources in the global business environment;	N/A	N/A